

Shu Powders Africa PTY. LTD
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Vat No: 4150236521 CK No: 2007/000865/07

SAFETY, HEALTH AND ENVIRONMENTAL POLICY

Shu Powders Africa is a reputable manufacturer of cobalt, and is committed to continual improvement in safety, health and environmental performance. This is non-negotiable in our drive towards Zero Harm.

- We believe that all injuries and environmental incidents are preventable;
- The safety of our employees, visitors and contractors and the prevention and minimization of any impact on the environment is a non-negotiable value;
- Leaders at all levels in the organization are role models in the management of safety and environmental matters;
- At-risk behaviours are not acceptable and are addressed when observed; and
- Excellent safety, health and environmental performance are recognized as good business practices.

To achieve our goal we are committed to:

- Meeting the requirements of applicable legislation;
- Operate in accordance with industry and customer codes of practice and our own procedures;
- Ensure controls are effective to prevent pollution;
- Educate and train, motivate and support our staff and suppliers in the application of this policy and associated procedures;
- Reduce consumption and wastage of materials through recovery, rework and recycling where possible;
- Continually improve our safety, health and environmental system and performance through monitoring, preventive action, education and training;
- Develop new business opportunities that provide a sustainable future

We therefore commit to being a socially responsible employer in the interests of the community, future generations, and all our other stakeholders.

Signature: _____

Date: _____

Managing Director

Rev 5

Managing Director: Dr Michael Oehlers